



## Certificate of Completion

This is to Certify that

**Hillary Vamstad**

On September 3, 2020

Completed 12 hours of virtual Title IX training during

### **TITLE IX & BEYOND:**

### **A Deep Dive into the Title IX Regulations & Best Practices for Title IX Coordinators, Investigators & Decision-Makers as U.S. Institutions Implement the Final Rule**

Hosted by Title IX Solutions, LLC

#### Training Objectives:

- Understand the definition of sexual harassment under Title IX as well as investigation & grievance procedures under the Final Rule;
- Learn methods for determining relevance of information and preparing an investigation report that fairly summarizes relevant evidence;
- Recognize and avoid conflicts of interest and bias as well as ways to avoid prejudgment of the facts at issue in order to serve as an impartial investigator, hearing officer, or informal resolution facilitator; and
- Understand the neutral hearing & informal resolution processes, including the responsibilities of the decision- maker and informal resolution facilitator.

A handwritten signature in dark ink, appearing to read "Patrick B. Mathis", written over a horizontal line.

**PATRICK B. MATHIS**

Managing Member  
Title IX Solutions, LLC

A handwritten signature in dark ink, appearing to read "Thomas A. Denton, Jr.", written over a horizontal line.

**THOMAS A. DENTON, JR.**

Director of Investigations  
Title IX Solutions, LLC