

GRATITUDE REPORT

The art above was created by DMin student Amber Simpson. It has served as the defining creative element featured throughout United's 60th Anniversary celebrations.

CELEBRATING A HISTORIC 60TH ANNIVERSARY YEAR



THE PRACTICE OF GRATITUDE REV. DR. MOLLY T. MARSHALL



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United depends upon those committed to the seminary's mission to help fund it, and we are deeply grateful for those of you who are noted in this report.

Dear Faithful Friend of United,

I usually start with the Christian Scriptures when I think of gratitude, but for this letter of appreciation I started with the science of gratitude. Psychological studies over the past two decades draw many rich conclusions about what expressing thanks does for the health of the grateful ones.

The field of positive psychology contends that gratitude increases a person's level of sustainable happiness, a pathway we consciously choose. Robert Emmons, who has been studying the impact of gratitude, contends that it heals, energizes, and transforms lives in myriad ways. Clinical trials "indicate that the practice of gratitude can lower blood pressure, improve immune function, and facilitate more efficient sleep. Gratitude reduces lifetime risk for depression, anxiety, and substance abuse disorders. It is a key resiliency factor in the prevention of suicide."

Primarily, it takes us outside of ourselves when we acknowledge that the sources of the goodness in our lives come from beyond us. All the good gifts that surround us are not of our own making. We know that United depends upon those committed to the seminary's mission to help fund it, and we are deeply grateful for those of you who are noted in this report.

We know that gratitude is a spiritual discipline that moves us beyond employing gratitude as no more than a strategy for enhancing personal flourishing. It is the right response to the providence that bears us along. Not surprising, an early practitioner of Christianity (who suffered more than most) encourages us to "give thanks in all circumstances" (1 Thessalonians 5:18). Paul advocated for thanksgiving in the midst of every situation—not to give thanks for every situation. He knows from his own experience that gratitude is a transformative practice, and it sustained him.

Please receive this gratitude report as the seminary's reflection on your glad and generous hearts.

Gratefully yours,

molly T. Marshall

Molly T. Marshall President









REV. CLARE GROMOLL ('14) & YEAR ONE OF THE LEADERSHIP CENTER FOR SOCIAL JUSTICE

In May 2023, 16 ministers—the inaugural cohort of the Leadership Center for Social Justice's (LCSJ) Leadership for Social Justice program—graduated from the nine-month program of education and formation. For their final project, each minister provided a showcase of their church's social justice work. Some graduates have partnered with grassroots organizers to support migrant and housing justice. Others have implemented relational curricula for easing intergenerational conversations about race, gender, sexuality, and class.

Rev. Clare Gromoll ('14), who participated in the inaugural LCSJ cohort, is the pastor of a church and congregation that was going through a transition. The congregation also had passion for putting faith into action, but as the pandemic wore on, organizing grew harder.

"My experience with LCSJ," Clare asserts, "helped my roots sink into my way of leadership. I drew upon community organizing principles and strategies so I could equip our Pastoral Relations Committee to engage in one-on-one conversations with church members on the periphery." Engagement was key since the congregation was experiencing "a significant time of multivalent discernment, change, and growth."

During its first year, LCSJ events have also attracted alums, United students, and others from local universities and faith-based organizations. The three-part Praxis series drew many participants. In December, LCSJ presented "The Praxis of Love: A Community Conversation on *All about Love* by bell hooks." In mid-February, there was "The Praxis of Hope: An Evening with Ricardo Levins Morales," and the series concluded in March with "The Praxis of Faith: A Panel on the Life and Faith of James Cone."



LCSJ even hosted its own podcast. Started in December 2022, podcasts featured national and global social justice and theology experts including Beverly Mitchell, professor of systematic theology at Wesley Theological Seminary; Peter Linebaugh, historian and co-author of *The Many-Headed Hydra: Sailors, Slaves, Commoners, and the Hidden History of the Revolutionary Atlantic*; Bridget Anderson, director of Migration Mobilities Bristol and professor of migration, mobilities, and citizenship at the University of Bristol; and Lewis Gordon, author of *Fear of Black Consciousness* and head of the Philosophy Department at the University of Connecticut, Storrs. Episodes have been downloaded by more than 1,500 listeners from across the globe.

As we reflect on a very successful first year, we are inspired by all the possibilities the Center has brought to life. And, in the spirit of hope, faith, and love, we eagerly anticipate the transformational work that will continue to unfold from those affiliated with United's Leadership Center for Social Justice.



REV. RIVA TABELISMA ('20) REFLECTS ON RETURNING TO UNITED

Rev. Riva Tabelisma ('20), an alum and current DMin student, reflects in her own words on what it meant to come to the United States and enroll in seminary at United.

Like most Filipinos, coming to the United States—to live in the land of "milk and honey," the "greener pasture"—was my dream growing up there. My uncle, the first in our family to go to the United States, has told us many times that living in America should be a life goal.

I've also always loved to study and learn, and was interested in attending seminary. In 2013, thanks to my uncle's connection with Dr. Subree Subramanian at the University of Minnesota, I found out about United. In a nutshell, factors that led me to United were, first, the opportunity to go back to school, and second, the chance to fulfill my American dream.

After graduating with an MDiv in 2020, I accepted appointments to three different churches through the Minnesota Annual Conference of the United Methodist Church (UMC). During that time, I also organized Bayanihan Fellowship, a community of Filipinos living in the Twin Cities, and created an adult curriculum (Living the Kin-dom: Exploring the Lord's Prayer as a Spiritual



Practice for Social Transformation) for United Women in Faith. I am currently the pastor at Discovery UMC in Chanhassen.

In addition, I just started working on my DMin through United. Why did I decide to return to United? I was at United when my theological self was formed. Going back to United for a DMin is like coming home.

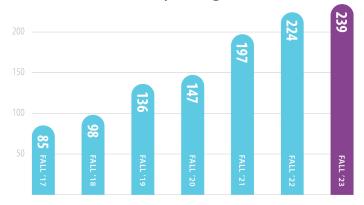
United provided the space for me to explore who I am as a Christian and a church leader. This gift included the space for me to embrace my authentic identity, which in turn allowed me to better integrate the pieces of myself into one whole entity. I am forever grateful.

STUDENTS

FY23 • JULY 1, 2022 - JUNE 30, 2023

239 ENROLLED STUDENTS

Over the past five years, United has experienced significant year-over-year growth in its enrollment. As of fall 2023, our student body includes 239 current and prospective leaders, ministers, organizers, and artists. The last time United achieved this level of enrollment was in 1996. That's 27 years ago.



We celebrate this remarkable growth with particular thanks to our faculty, staff, as well as your faithful, generous support.

178 MASTER'S STUDENTS

United's Master's programs have grown significantly in the past year, with 130 students studying for their Master of Divinity (MDiv). In 2023, United launched its new Master of Arts in Ministry (MAM) degree, offering a focused academic and practical ministry training program designed for flexibility and efficiency.

61 DOCTOR OF MINISTRY STUDENTS

Over one-quarter of United's student body is enrolled in a the Doctor of Ministry (DMin) program. These students, representing myriad backgrounds and vocations, are receiving specialized, concentrated training they need to lead in our ever-changing world.

DONORS

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HONORING MANY VOICES UNITED DURING UNITED'S 60TH YEAR

In the spring of 2023 and in celebration of United's 60th anniversary, we invited you to remember the voices that have inspired you, mentored you, and accompanied you in your journey. Dozens of generous supporters, making gifts to the United Fund (our unrestricted annual fund), honored professors, faculty emeriti/ae, staff, presidents, fellow alums, and more. On page 12 of this report, you will find a full list of those names submitted at the time of each donation. With your support, we matched and exceeded our fundraising goal for the year. Thank you!



116 RE-ENGAGED DONORS

United celebrates having re-engaged 116 donors this fiscal year, representing a 20 percent increase over FY2021–2022.

DONOR ENTHUSIASM

Out of the last 10 fiscal years, FY2022–2023 was our second greatest year in total contributions. Donor engagement and enthusiasm is paving the way for United's long-term growth and sustainability.

CONTRIBUTIONS

DONORS

Through the generous, faithful giving of United's trustees, alums, staff, faculty, and the broader community, FY2022–2023 was a year of growth and abundance. Your support reflects your confidence in United's work and mission as we prepare innovative and compassionate leaders for the equipping of churches, faith communities, and society toward justice and peace. By giving, you have financially empowered United's scholarships, faculty, academic resources, seminary operations, and more. Thank you for your support!

Individuals, households, or organizations who have donated to both United and the Kaleo Center for Faith, Justice, & Social Transformation (a self-sustaining, sponsored project of United) are marked with a circumflex $(^{\wedge})$. Those who donated solely to Kaleo are marked with a plus sign (+). We give gratitude for the lives of those who are of blessed memory; their names are marked with an asterisk $(^{*})$. We have made every attempt to provide accurate information in these lists. If you see something that is in error or that has been omitted, please contact Andrew Fox at afox@unitedseminary.edu or 651-255-6110.

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Joshua Society members are special friends and alums who have given cumulative gifts of \$50,000 or more. Members are recognized at an annual luncheon, where new members receive a cast bronze, quarter-size replica of Herman Schwagereit's "Joshua" sculpture. The original "Joshua" was presented to United in 1966 in memory of Karl J. Ernst, professor of Hebrew and exegetical theology (1926–1954) at Mission House Seminary, a forerunner of United. Joshua members will always be honored for the lasting impact their gifts had on the seminary.

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The Bossard-Ward Society honors alums whose cumulative giving in all categories totals \$10,000 or more. This alum society commemorates two men who were instrumental in founding the seminaries that later merged to create United: Jakob Bossard—a founder, faculty member, and president of Mission House Seminary from 1875 to 1885—and Joseph Ward, a Congregational pastor who founded Yankton College which housed Yankton School of Theology. New Bossard-Ward recipients are honored each spring during United Days.

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Norma Rae Hunt ('84) and

Garth Schumacher ('00, '03)

Marva Jean Hutchens ('80)

Bonnie Johnson ('90)

Andrea D. Johnson ('17, '23)

Daniel Jonas ('63)

Gary D. Kasten ('66)

Judith Allen Kim ('89) Ernest Klaudt* ('43)

Walter Kach (162 /7)

Walter Koch ('63, '72)

Rueben Koehler* ('47)

Harold Koenig* ('57)

Lynne Krehbiel-Breneman ('95)

John Krueger ('63) Howard Kusler ('56)

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Raymond Ley* ('43) Robert Long ('59)

Katherine Austin Mahle ('78)

Julie A. Mall ('85) Cheryl S. McKinley ('90) Mary Bigelow McMillan* ('78, '89)

Kita McVay ('96, '09)

Philip C. Meili* ('65)

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The Leadership Society honors friends whose cumulative giving in all categories totals \$10,000 or more. These transformational gifts reflect their commitment to United's work in congregational ministry, theology and the arts, social justice, and interreligious engagement in the classroom and the community. We honor and thank them for their generosity. We are grateful for their faithful commitment to the ongoing work of United as members of the Leadership Society.

Robert Albers
David and Jeanne Anderson
Lance* and Gail Barker
Bill and Charlotte Davnie
Jack and Camie Eugster
Eleazar and Josephine Fernandez
Terry and David Gilberstadt
Phebe Haugen

Roger Heegaard and Cheryl Thomas

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Lew Zeidner

LYDIA SOCIETY

The Lydia Society recognizes friends and alums of United who, as recurring donors, give a minimum monthly gift of \$50. Much like Lydia—a first century business entrepreneur, church planter, and chief philanthropist of the Philippian congregation—recurring donors provide ongoing sustaining gifts that support United in living out its mission to educate leaders for transformation.

David S. Anderson Jeanne Anderson

Sheila Apland-Ottenbacher ('95)

Samuel J. Buehrer ('88)
Terri A. Burnor ('15)
Lyn J. Burton ('06)
Kerry J. Campbell
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Anita VanderPloeg Monique G. Venne ('05)

Laura Willis

Charlene R. Wozny ('00)



BARNABAS SOCIETY

The Barnabas Heritage Society honors and recognizes individuals who have included United in their estate plans or made other qualifying gift arrangements, such as income-return gifts and beneficiary designations, that express their philanthropic values while providing long-term stability for United's vital mission.

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Thomas and Marilyn Breckenridge

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Jaki Cottingham-Zierdt ('14) Samuel ('88) and Gail Crecelius Arlene ('90) and Mark Dahl Kenneth V. Daniel ('81) Virginia Davis

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Doug Federhart ('84) and Stuart Holland

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^{*} indicates those of blessed memory







60 YEARS

MANY VOICES UNITED: HONORED DURING THE 60TH YEAR

Throughout this year, donors celebrated the 60-year legacy of those who have built and sustained United. From past and present faculty to alums, graduating classes, and staff, more than two dozen voices were honored by generous supporters of transformative theological education. Every person or group listed below was named by a donor at the time of their gift, bearing witness to a life-changing impact.

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The Class of 1973

The Class of 1981

The Class of 2023

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MJ Luna

Rev. Elizabeth Macaulay ('99)

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Rev. John McLean

Pete* and Mary McVay Sarah Vanasse Miles

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Rev. Dr. Andrew Packman

Vonda Pearson ('98)

Adam Pfuhl

Rev. Martha Postlethwaite

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Rev. Dr. Christine Smith

Rev. Dr. Clyde Steckel ('93)

Rev. Dr. Nelson Stone ('74)

Jeff Swenson

Michelle Turnau

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Clyde Steckel ('93)

Professor Emeritus, United Theological

Seminary of the Twin Cities

* indicates those of blessed memory

SEMINARY FACULTY & STAFF

This list is current as of June 30, 2023.

Ronny Bradtke Director of Enrollment Management

Andrew Fox Donor Records and Advancement Administrative Assistant

Jennifer Awes Freeman Associate Professor of Theology and the Arts, Program Director for Theology and the Arts

Nikki Darlene Frontz Seminary Chaplain Tami Glasbenner Accountant

Gary F. Green II Assistant Professor of Pastoral Theology and Social Transformation, Program Director for Anti-Racist Initiatives

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Tafeana Lindsey Financial Aid Advisor

MJ Luna Executive Assistant to the President and Dean's Offices

Molly T. Marshall President

Mason Mennenga ('22) Admissions Counselor Michael Moua AV Specialist

Assistant Professor of World Religions and Intercultural Studies supported by the Johnson-Fry Endowment, Program Director for Eco-Justice **Munied Murad**

Mallory Nelson Admissions Counselor

Andrew Packman Assistant Professor of Theological Ethics and Formation

Stella Pearce Administrative Assistant for the Leadership Center for Social Justice

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Adam Pfuhl **Director of Information Services Diane Riggs**

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Justin Sabia-Tanis Assistant Professor of Christian Ethics and Social Transformation supported by the McVay Endowment, Program Director for Social Transformation

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Demian Wheeler Associate Professor of Philosophical Theology and Religious Studies, Director of Advanced Studies

FINANCES

STATEMENT OF FINANCIAL POSITION

UNITED THEOLOGICAL SEMINARY OF THE TWIN CITIES' CONSOLIDATED BALANCE SHEET FOR FY2023: JULY 1, 2022 — JUNE 30, 2023

ASSETS

Cash	\$806,000
Accounts Receivable	92,000
Gifts Receivable	467,000
Prepaid Expenses	134,000
Investments	11,505,000
Physical Assets	844,000
Total Assets	\$13,848,000

LIABILITIES

Total Liabilities & Fund Balances	\$13,848,000
Fund Balances	\$13,193,000
Total Liabilities	\$655,000
Accrued Expenses/Liabilites	383,000
Deferred Income	249,000
Accounts Payable	\$23,000

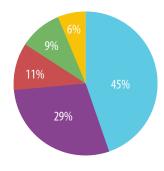
The Seminary enjoys a great cash position going into the 2023–2024 fiscal year with more than \$3 million in liquid accounts and only \$430,000 in current and longterm obligations.

FIVE-YEAR PLAN

The five-year plan includes a strategic and controlled growth of student tuition and donor giving along with a commitment to cost control.

The goal is to generate operating surpluses within these five years.

OPERATIONAL STATEMENT OF ACTIVITIES

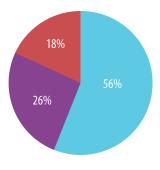


REVENUE

Revenue from student tuition continues to grow year over year. United has remained consistent on the percentages of funds drawn from its endowment investments over the past few years.

Miscellaneous	302,000
Investment Income	460,000
Endowment Transfers	510,000
Gifts and Grants	1,385,000
Tuition	\$2,147,000

Total Revenue \$4,804,000



EXPENDITURES

The Seminary spends 56 percent of its funds on the direct student experience with another 18 percent on the technology and facilities that are associated with providing a campus.

Surplus	\$363,000
Total Expenditures	\$4,441,000
Physical Plant	806,000
Administration	1,146,000
Student-Centered	\$2,489,000

STUDENT TESTIMONIAL: JEN BACH



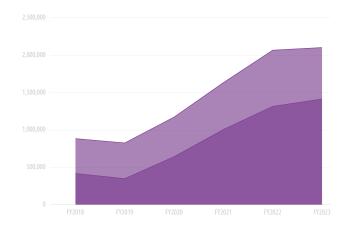
I pray that my ministry will continuously unfold, not just after seminary, but throughout the entire journey.

Thank you so much for helping to transform the lives of United students like me!

Your contributions not only transform our lives, but all those who are touched through our hands, voices, e-connections, and feet. You make a tangible difference.

STUDENT TUITION & SCHOLARSHIPS

Gross tuition in FY23 saw a growth of four percent over the past year; another 15 percent increase is expected for FY24. Scholarships have kept pace with tuition increases, assuring that new and existing students have access to affordable education.







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HOW TO GET PLUGGED IN

Donor support helps lift up United's ability to provide world-class educational opportunities and events, and we'd like to help you get (and stay) plugged in!

UPCOMING PUBLIC EVENTS unitedseminary.edu/events/

UPDATE YOUR INFORMATION

Simply drop a message containing your updated email address or home address to Andrew Fox at afox@unitedseminary.edu.

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