

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 01988.AK0**

**Ministry General Information**

<b>Ministry Number</b>	01988
<b>Ministry Name</b>	Westminster Presbyterian Church
<b>Mailing Address</b>	533 South Walnut Street Springfield, IL 62704
<b>Phone</b>	217-522-4418
<b>Fax</b>	217-522-4465
<b>E-Mail</b>	churchoffice@wpcspi.org
<b>WWW Address</b>	www.wpcspi.org
<b>Ministry Size</b>	1001 - 1500 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%
	Other 1%

<b>Average Worship Attendance</b>	250
<b>Church School Attendance</b>	30
<b>Curriculum</b>	Frolic by SparkHouse (Nursery -Pre-K) Growing in God's Love by PC(USA)-(K-Grade 5) Big God, Big Questions PC(USA) and Echo The Story by SparkHo
<b>Yoked</b>	False
<b>Presbytery</b>	Great Rivers
<b>Synod</b>	SYNOD OF LINCOLN TRAILS
<b>Community Type</b>	College
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Youth)
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Associate Pastor for Family Ministry
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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**Other Training:**

**Brief Church Mission Statement:**

Westminster Presbyterian Church believes that it is in the world for ministry. With each new day, we reaffirm our common purpose:  
to join in the worshipful praise of God,  
to teach the children, to lead and inspire the young,  
and to call everyone to life-long learning in the church,  
to be influential participants in society, by being accountable to the Gospel,  
to show the love and compassion of Jesus Christ toward each other,  
and toward those who are hurting,  
to be a caring community welcoming both friends and strangers,  
to own our Presbyterian heritage, reformed and always reforming,  
to be prayerfully open to the renewing power of the Holy Spirit.  
Let the doors of this church be a way to service.

**What is the congregation's or organization's vision for ministry:**

We believe we are in the world for the ministry of the gospel of Jesus Christ. We honor tradition yet are open to change. We seek opportunities for learning and fellowship that strengthen intergenerational relationships and cultivate community. Relevant preaching and vibrant music are essential to how we worship and who we are. Founded in 1835 by abolitionists, WPC continues the tradition of advocacy and respect by reaching out to other faiths, races, and diverse family units. We partner with Jewish, Muslim, and African American neighbors in an interfaith fellowship that brings together young people. Children of Abraham meets quarterly to build friendships and understanding. We work collaboratively within the community for racial equality, and we welcome members of the LGBTQ+ community as leaders. Additionally, we maintain an active role in our diverse neighborhood. In 2020 we completed a Campaign increasing Westminster's Endowment Fund from \$1.9 to \$8 million. This successful campaign inspired the Steadfast Neighbor Endeavor providing funds for both capital improvements and mission. The Site and Landscape Plan was completed for \$1.38 million in 2020. The Session approved investing 1/3 of the expenditures (\$450,000) within the neighborhood through 2030.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

In 2021 we gave \$235,677 to mission. Some of our mission work includes:  
Steadfast Neighbor Outreach: (1) a micro pantry located at a neighborhood school, (2) a matching grant program for home improvements, and (3) an annual service week to assist neighbors with repairs.  
Annual Youth Mission Trip: In July 2021, 16 youth and 7 adults worked with PDA at the Ferncliff Center in Little Rock, AR. All attendees were immunized, and COVID-19 protocols were followed.  
Compass for Kids: This weekly after-school tutoring program for at risk children teaches life skills and provides healthy snacks.  
Contact Ministries: As a founding congregation of this homeless shelter, we provide funding and host their Christmas Distribution, welcoming 350 families through our doors. We also provide Christmas gifts to families in transitional housing and hold annual coat and backpack drives.  
We are certified for Earth Care, Matthew 25, and Hunger Action. Additionally, we support Fair Trade through monthly sales. In January 2020, 13 ministry partners represented WPC on our first international mission trip in Kenya to fund, construct, and dedicate a church and classrooms for the Presbyterian Church of East Africa, in Kenya investing \$52,190. The Betty Smith Endowment will fund our goal to establish an ongoing partnership with an international community. In 2021 we donated \$13,625 to fund PDA, provide safe drinking water in Malawi, and supplies for fighting COVID-19 in India.

**How will this position help you to reach your vision and mission goals:**

Through the efforts of the Associate Pastor for Family Ministry, WPC will embrace expanded opportunities for the Christian spiritual formation of our children and youth, nurture a sense of community among our families, and serve others through mission outreach.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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Inspirational teaching and effective communication are essential skills in organizing and directing youth and children's ministries. Because worship is at the heart of our life together, we seek an Associate Pastor who is an effective worship leader. We welcome someone who is detail oriented, takes initiative, and collaborates with ease. We seek someone who is flexible, creative, and has an open, welcoming spirit.

#### What specific tasks, assignments, and program areas will this person have responsibility?

- Work with the Family Ministry Committee to plan and implement a program for the senior high youth including fellowship, Bible study, service and an annual mission trip.
- Plan and implement the Confirmation program for the junior high youth.
- Oversee and collaborate with the Director for Children's Ministry to plan Sunday school, Bridges Midweek Fellowship, Vacation Bible School, and Children of Abraham Interfaith Fellowship.
- Serve as staff liaison with the Westminster Cooperative Preschool.
- Share with professional staff in the development of inspirational and meaningful worship, provide liturgical leadership on a weekly basis, and preach an assigned number of sermons.
- Serve with the pastoral staff to provide pastoral care with particular attention to children, youth, and families.
- Officiate at weddings, funerals, and the sacraments as invited by the Head of Staff.
- Be a responsible member of the Presbytery of Great Rivers and other governing bodies of the PC(USA) and relate to community and ecumenical organizations as time permits.

#### Optional Links:

We hope interested candidates will look at our website at [www.wpcspi.org](http://www.wpcspi.org) to become better acquainted with Westminster. Information about the Springfield community can be found on visit [springfield.il.us](http://springfield.il.us) or [www.gsc.org](http://www.gsc.org). One may also want to explore the work of the Great Rivers Presbytery at [www.greatriverspby.org](http://www.greatriverspby.org).

#### Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Communicator

Advisor

Task Manager

Collaboration

Interpersonal Engagement

Flexibility

Self Differentiation

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev. James Benson	2324 18th Avenue, Rock Island, IL 61201	309-788-4050	Committee on Ministry Chair	james@goodshepherdpres.org
Rev. Gerald Boutelle	643 Linden Point, Petersburg, IL 62675	217-652-0845	Active in Presbytery and community	jjboutelle@juno.com

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Christy and Karl Pound	100 Pinehurst Dr., Springfield, IL 62704	217-971-3082	Active in congregation and community	christypound@gmail.com
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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 02/16/2022**

**Self-referral Contact Information**

<b>PNC:</b> Krista Steller	<b>Address</b> 1232 Wickford Dr., Springfield, IL 62704
<b>Daytime Phone</b> 217-741-8646	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> kbsteller@gmail.com