

NORTHERN STAR COUNCIL SCOUTS BSA

Long-term Camp Chaplain Position Description and Job Requirements

Job Description: Serve as a Protestant Chaplain to young men, women, and staff at a 9 – 10 week summer, outdoor Scouting camp, usually from ---- to ----. Room, board, and salary are offered.

Job Requirements:

1. PERSONAL REQUIREMENTS

- Age 21 or older
- Member in good standing of a Protestant denomination and approval by their current church
- Registered by the beginning of service in BSA, having paid the required fees
- Familiar with Scouting's policies & procedures
- Have a degree, be studying for a degree, or otherwise have experience in a church as leader, teacher, lay pastor, or other related work; not required to be ordained.
- Have demonstrated understanding/experience working with people of differing denominations, faith traditions, or no faith tradition
- Evidence strong moral, spiritual, and leadership qualities
- Like living in the great outdoors
- Able to serve an entire season at camp (9-10 weeks)
- Be approved by the Protestant Committee on Scouting and Northern Star Council BSA
- Attend staff week at camp
- Wear camp uniform at all appropriate times; participate in Youth Protection Training, and meet BSA medical requirements

2. CAMP DUTIES

- Design and offer at least one non-denominational Protestant Christian worship service or chapel each camp session and provide one weekly interfaith service
- Offer a Staff worship service during Staff week
- Promote the "Religious Emblems Program" in Scouting at all chapel and campsite visits. Give the "Duty to God" brochure to Scouts with questions about "Religious Emblems"
- Counsel campers [boys and girls], staff, and adults on such concerns as personal issues, homesickness, conflict, anger management, moral concerns, camp job responsibilities, religious/spiritual questions, etc.
- Visit campsites each week
- Attend all camp-wide events as possible
- Support emergencies by offering emotional and spiritual support and by supporting leadership gaps when necessary

- Offer chaplain's aide training if necessary and time permits
- Boost morale with staff and campers
- Set and reinforce an environment of welcome and acceptance
- Be proactive in offering and encouraging spiritual resources – Bibles, books, pamphlets, provided by the Protestant Committee
- Invite an offering at each worship service
- Submit a weekly report to the Protest Committee including attendance, programs, goals met, etc., and write a final report at the end of camp
- Other activities or duties as assigned

3. **COMPENSATION**

- Salary based on experience, Camp Management and the Northern Star Council BSA
- All meals furnished
- Private, furnished sleeping accommodations [bedroom, bath]
- Two uniforms furnished, if needed
- 1 day [24 hours] off per week

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