

Service Opportunity Listing

Volunteer and Community Development VISTA at Lutheran Social Service (LSS)

Help eliminate racism as a VISTA member at Lutheran Social Service of Minnesota (LSS). Design a volunteer recruitment strategy inclusive of all Minnesotans, creating pathways for equity and generosity through volunteering.

Lutheran Social Services of Minnesota is a sub-site of the Minnesota Alliance for Volunteer Advancement's (MAVA) Intermediary AmeriCorps VISTA Program, and is hosting a VISTA member from 10/18/2021-10/17/2022. This site is currently accepting applications and the position will be open until filled. Visit <https://www.americorps.gov/serve/fit-finder/americorps-vista> for more information about AmeriCorps VISTA.

Position Description: LSS is at an exciting tipping point in volunteerism. Engage our nearly 10,000 volunteers, service providers, and community partners to take volunteerism at LSS to the next level. With a keen eye toward equity in volunteering, join our team and share your vision through implementation of a pilot project while also shaping existing processes.

Major functions will include:

- (1) Develop and pilot a project to recruit volunteers from under-represented populations, including people who are BIPOC, LGBTQIA2S+, and from generations such as Millennials and Baby Boomers. Drawing from existing and new partnerships with congregations and community organizations, identify pathways for meaningful volunteer experiences.
- (2) Revise the Volunteer Handbook, incorporating “person-centered” language in order to convey LSS’s commitments to transformational relationships and social justice.
- (3) Collaborating with partners across the organization, revamp the volunteer orientation process and create a training process for LSS staff who manage volunteers.

The applicant should work well independently and in small groups, possess strong writing, communication, and organizational skills. The applicant should have experience with Microsoft Office software and be comfortable working both in-person and virtually. Some travel may be required. Mileage reimbursement and a professional development allowance will be provided. This VISTA will serve people through indirect service.

Organization Description: Lutheran Social Service MN is a dynamic social service organization serving , youth and families, people with disabilities, older adults and military veterans. Trustworthiness is a value and strength shared by our employees and recognized by the communities we serve.

Lutheran Social Service of MN is an EEO/AAP employer. We actively foster an environment that is free of racism, discrimination, bias, and harassment where all individuals are treated with dignity and respect.

Our employees believe their work is deeply meaningful. Be part of an inspiring mission, and grow your career with us! We’re also proud to be named a 2019 Top Workplace in Minnesota by the Star Tribune – a special designation that recognizes organizations whose employees give them high marks as a great place to work. At LSS, we foster what we call an ALIVE Workplace – one that is supportive, positive and fun! We encourage employees to take opportunities that build great teams by incorporating fun, creative and meaningful activities into their workday.

MAVA VISTA Program Benefits: As a MAVA VISTA member, you will work with a cohort of other VISTA members attending monthly professional development workshops, partnering to deliver presentations, and working closely with MAVA staff and members. In exchange for your year of service you will receive \$1,116/month, a choice of a \$6,345 education award or \$1,800 end of service stipend, access to professional development funds, and free registration to MAVA trainings and conferences. Visit: https://www.mavanetwork.org/content.aspx?page_id=22&club_id=286912&module_id=469993 for more information about the MAVA VISTA Program.

Program Start/End Date: 10/18/21 – 10/17/22

Education Level: Applicant should have a bachelor's degree, or four years of relevant work experience, or a combination thereof.

Languages: English

Accepting Applications: August 1, 2021 until position filled.

Benefits include: Childcare assistance (if eligible), professional development opportunities, relocation allowance (if applicable), health coverage, education award of \$6,345 or cash stipend of \$1,800 following completion of service.

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