

United Theological Seminary Non-Discrimination Statement

United Theological Seminary of the Twin Cities (“United”) adheres to all federal and state civil rights laws banning discrimination in institutions of higher education including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, and [Minnesota Human Rights Act](#). United will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, religion, color, sex, pregnancy, ethnicity, national origin (including ancestry), citizenship status, disability, age, sexual orientation, gender, gender identity, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any resolution process within United or with the Equal Employment Opportunity Commission or other human rights agencies.

This Statement covers non-discrimination in employment and in access to educational opportunities. Therefore, any member of the United community, guest or visitor who acts to deny, deprive or limit the educational, employment, residential and/or social access, benefits and/or opportunities of any member of the campus community on the basis of their actual or perceived membership in the protected classes listed above is in violation of United’s statement and policy on non-discrimination. When brought to the attention of United, any such discrimination will be appropriately remedied by United according to its procedures.

The Title IX Coordinator is available to students and employees as an immediate resource for non-discrimination issues.

The Title IX Coordinator’s contact information is as follows:

Hillary Vamstad (she/her/hers)
Registrar and Student Advisor, Title IX Coordinator
3000 Fifth St NW, New Brighton, MN 55112-2598
Phone: (651) 255-6120
Email: hvamstad@unitedseminary.edu

Education Programs and Activities Covered by Title IX

Title IX covers state and local agencies that receive ED funds. These agencies include approximately 16,000 local school districts, 3,200 colleges and universities, and 5,000 for-profit schools as well as libraries and museums.

Programs and activities that receive ED funds must operate in a nondiscriminatory manner.

These programs and activities may include, but are not limited to:

- Admission
- Athletics
- Academic programs
- Classroom assignment
- Counseling and guidance
- Discipline
- Employment
- Financial aid
- Grading
- Housing
- Physical Education
- Recreation
- Recruitment
- Student treatment and services
- Career & Vocational education

Governing Body for Compliance and Reporting of Grievances

Office for Civil Rights- The Office for Civil Rights (OCR) enforces federal civil rights laws that prohibit discrimination in programs or activities that receive federal financial assistance from the Department of Education (ED).

For further information on notice of non-discrimination, contact the local Office for Civil Rights:

Mailing Address:

Chicago Office, Office for Civil Rights
U.S. Department of Education
Citigroup Center
500 W Madison St, Suite 1475
Chicago, IL 60661-4544
Telephone: 312.730.1560
FAX: 312.730.1576; TDD: 800.877.8339
Email: OCR.Chicago@ed.gov

File a complaint with OCR: <http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

Retaliation

For reporting a concern, United does not tolerate retaliation of any form. And OCR specially states, a recipient of federal financial assistance may not retaliate against any person who has made a complaint, testified, assisted or participated in any manner in an OCR matter or to interfere with any right or privilege protected by the laws enforced by OCR. If you believe that you have been retaliated against for any of these reasons, you also may file a complaint with OCR.