

**St. Luke Presbyterian Church**  
**Minnetonka, Minnesota**  
**[www.stluke.mn](http://www.stluke.mn)**

**Position Description: | Full-time Associate Pastor**

St Luke is a joyful, inclusive and compassionate community on a spiritual journey seeking to do justice, make peace, act mercifully, and walk humbly with God. We envision a world in which all are welcome at the table of God's abundance, all creation flourishes in balance and wholeness, and all live in peace. We are inclusive community. When confronted by injustice, we take action. Together we comfort, celebrate, and challenge one another across generations.

**Position Purpose:**

We believe we have an ambitious and rich vision for St Luke, one that requires energy, creativity and risk-taking, but also focus and organization. The Associate Pastor will focus on leading children, youth and family ministries (70%+) while helping with other pastoral duties, to include preaching.

**Candidate Description:**

Our ideal candidate would need to be personally excited about our vision and passionate about youth ministry supporting children, youth and families in their faith journeys. They would be excited to explore creative approaches to theology and spirituality.

The Associate Pastor would be outgoing, socially engaging with a relaxed interpersonal style. They would need to join the St Luke community in finding joy, love and the Divine in community, through enjoyment of nature, the arts, social justice activism, research, study and humor. They would need to be a facilitator—someone who can help set strategy and vision, then help us pursue these through collaboration, interpersonal engagement and organizational agility. We want them to challenge, inspire and motivate youth on their spiritual journey.

**Duties:**

- Develop and implement youth group activities, programming and curriculum.
- Recruit, staff, and maintain a Faith Formation Group to oversee programming for children, youth, and families.
- Model and teach values that reflect the life and teachings of Jesus through experiential learning that include nature activities, music, camps, social justice action and education.
- Work with the youth ministry adult volunteers to actively recruit volunteers for children and youth activities and events that might be needed including overnight chaperones, event coordinators, trip leaders and logistics support volunteers
- Integrate Outreach Focus Group engagements with youth experiential activity.
- Research and provide opportunities for congregational learning (i.e. Parenting modules, education on youth/children's issues, behavioral, developmental challenges)
- Work in conjunction with children, youth, parents to develop a Yearly schedule of events and activities to allow for proper planning, training, and preparation
- Lead and coordinate Confirmation.
- Share in the welcoming, integration and orientation of new children, youth and families
- Provide opportunities to explore various spiritual practices and processes to help youth and families develop individual and communal sense of spirituality and awe
- Preach thought-provoking, inspirational, and challenging sermons which are central to our motivation and commitment to act

**Qualifications:**

1. Passion for ministry with children, youth, and families.
2. Desire to serve in progressive congregational ministry committed to social justice in a pastoral role.
3. Ordination in the Presbyterian Church (USA) or partner denomination is preferred but ordained applicants from a recognized accredited seminary will be considered if their theology aligns with St Luke.

***St Luke Presbyterian provides competitive compensation and comprehensive benefits.***

**Please send resumes to [hrap@stluke.mn](mailto:hrap@stluke.mn)**